



LIVERPOOL-FAIRFIELD COMMUNITY RADIO CO-OPERATIVE LIMITED

ABN 58 832 839 936

Annual General Meeting of the Liverpool-Fairfield Community Radio Co-operative Limited

Held on Tuesday 3rd November 2020

Held on Zoom <https://us02web.zoom.us/j/814707464667>

PRESENT: Members (27) Ian Becker, Amira Benjamin, Anna Bhatt, Nate Buksh, Glen Burns, Emanuel Camilleri, Marthese Caruana, Bruce Crofts, Patrick Deojee, Lorraine Gentle, Sandra Grech, Quentin James-Fook, Ninos Karim, Steve Likoski, Michel Malik, Davy Nguyen, Carol North-Samardzic, Clem Rook, Dorothy Rook, Angelina Rossi, Jhun Salazar, Ian Smith, Chris Sparrow, Colleen Sparrow, Lina Tjoeng, Jim Tumeth, Emanuel Yousif.

Also present: Peter Hines, Al Delaunay.

The meeting being quorate it commenced at 7.40pm

The meeting commenced at 7.35.

Welcome by the Chair.

Chris Sparrow, as chair, welcomed everyone. He outlined Zoom protocols

- Stay muted unless you are the person speaking.
- Raise your hand if you wish to speak.
- You can also ask questions using the chat button.

A test poll was held asking the question what you think of 2020.

Apologies

Apologies were received for: Ellen Russell, Jacqi Georges, Jeff Burton.

Approval of the Minutes of the Annual General Meeting held on Tuesday 20th August 2019

Every member had received the minutes in an email package. Michel Malik asked for them to be read out at the meeting. The Secretary did so.

A poll was held

Motion: "That the Minutes of the Annual General Meeting held on 20th August 2019 are accepted."

Proposed: Glen Burns

Seconded: Steve Likoski

CARRIED

Business arising from the Minutes of the Annual General Meeting held on Tuesday 20th August 2019

- Glen Burns noted that the rule change passed in the previous year to allow for the electronic submission of Board nominations had been implemented in 2020. It has worked successfully.
- Jim Tumeth stated that the antenna was mentioned as being past the chat stage and wanted to know how it was going. Chris replied that CBF funding had changed due to COVID. The project is still on the radar and advancing. Technical planning has advanced and transmission technicians spoken to. We have quotes and want to get it right.
- Jim said he had a rigger checking the tower twice for the Spanish station. He said things were not right with the antenna there was a problem. Chris stated we are able to check things on line.
- Ian Becker interjected and asked that speakers identify themselves.

- Jim asked about the phones as at the last AGM he had been told to consult Ian about them. No phones in use yet the phone grant was acquitted. Jim had spoken with the CBF and they are looking into it. There is also the UPS.
- Glen Burns asked Jim when he had been in contact with the CBF. Jim responded two months previously. Glen indicated that we have not heard anything and pointed out we have cut back on phone usage due to COVID.
- Ian Smith said the 2GLF antenna should be at the top of the mast. It had been moved by a trucking company and he suggested it go back. Payment had been made to have it at the top of the tower years ago.
- Glen stated that the tower is a Liverpool Council facility. We have not paid for its use. Jim said the antenna did go to the top but tow truck RF industries took it down.
- Glen asked in which year. The response was 1998. Wendy Waller was Mayor at the time.
- Ian Becker said it was a disaster with Vodaphone. No one knows what is going on. Going to the top of the tower will not fix it. The antenna needs to be close to the top. Ian mentioned the new transmitter and suggested he had been locked out by the Board.

Reports from Directors

Chairman

Chris Sparrow presented the Chairman's report. He stated that it had been thirty seven years since we obtained the licence. He read his report and pointed out that the Board had done its best and had worked in a coordinated way throughout the year. Options were taken up by members to broadcast off site during COVID and the female presenters had responded quickly. He thanked everyone.

Secretary

- Carol hoped that the written report gave an overview of the majority of achievements this year.
- The Board has worked well together and directors have been supportive of each other and in particular the members.
- We have gained new members under COVID and completed one theory training group using Zoom.
- The usual outside broadcasts were cancelled post March, but we did get in Australia Day at Woodward Park and the Wollongong University Orientation Days. We were supported by some new members on both occasions.
- Off-site broadcasting has meant that acquired and new skills were put to use.
- We were not required to hold an AGM this year due to COVID but our regular use of Zoom and the desire to keep things as close to normal, has meant we have gone ahead with the AGM.
- It does add to transparency with the publication of the Directors reports and the Financial Report.
- It seems we are all willing to embrace change and meet new challenges. Well done.
- Thank you to all of the members who have supported the Board.
- Carol said that she was privileged to have been the secretary in interesting times.

Treasurer

- Glen began by pointing out that the phones and UPS were not items funded under the CBF. They were funded by other organisations in 2016.

- The Financial Report members have received goes to the end of March 2020. That is prior to COVID. Then we had a new way of working.
- Government sponsorships have been received in COVID. Now we know how to wash our hands we will need to work at gaining sponsorship. We have reserves in place. We received \$10 000 in sponsorship from Liverpool Council to promote events. This has been on hold as they have postponed events.
- As programs have been put together off site Glen questioned if we need what we had before. Things have not needed to be on site.
- We have had a good team. Chris and Steve Likoski have gone above and beyond. Nate Buksh has been helping them. We should all be appreciative.

Directors

Davy Nguyen

- Davy congratulated the members in meeting the COVID challenge. The Board has complied with the need to keep members safe.
- The board has worked well together and collaborated, keeping members at the top of the list.
- We need to look at innovative ways to include multicultural communities.
- We need other ways to invite more sponsors.
- Davy thanked the wonderful members.

Ninos Karim

- Ninos stated members have had the opportunity to read his report and asked if there were any questions.
- He had taken time off the Board for private reasons and the Board had helped with programming.
- Michel Malik stated that Ninos had evolved with programming and wished Ninos all the best.
- Ninos said no one could anticipate COVID. New people were training at the beginning of the year. Some are doing shows, others will do shows when the reset button is set – it will be on for young and old.
- Ninos stated the whole Board had done a marvelous job in helping those who were not so tech savvy. Carol and Chris helped out putting on programs and had lessened the burden.

Steve Likoski

- Steve said there was nothing else he could add. Presenters had been efficient and he thanked them. There had not been much hassle.

Nate Buksh

- Nate had taken over the position from Michel Malik. The Board had taken him under its wing. He had helped out where he could.

Comments

Emanuel Camilleri

- He was disappointed that sometimes his program did not go to air or the program was late or stopped before the hour. He had complained. He had spoken with Carol. Sometimes there was satisfaction. More care and communication needed.

- Chris had had a conversation about it. Commented that a song may finish before next program. Ian said it could be scheduled to come in exactly. Chris said it is loading in on time. Carol had checked when the technology let us down.
- Ian said programs do not have to start hard and can be phased in.

Marthese Caruana

- Marthese thanked Chris for his wonderful support but she has also shown frustration when her programs not on air. She has to wait. Was not aware something can make it happen and knows from Ian it can.
- She thanked Chris and acknowledged we all have lives and we are volunteers.
- It has been frustrating she has had to wait fifteen minutes. if Chris can correct she would be thankful.

Michel Malik

- Michel thanked Nate. He had resigned before COVID as he thought he would be travelling.
- He thanked Chris for his support in getting World on Wheels on air through Zoom.
- Michel thanked everyone “you guys are fantastic.”

Chris Sparrow

- Chris thanked everyone for their words. the workload had increased 90% and there had been hard work behind the scenes.
- Davy Nguyen thanked Michel and said the Board worked to get programs on time. He apologised if things were not right and there were some difficulties.

Motion:

“That the Director’s Report and Statement by Directors be adopted”

Proposed: Ian Becker **Seconded:** Patrick Deojee

CARRIED

Motion

“To receive, consider, and adopt the Financial Report for the year ending 31st March 2019 including the Auditor’s report.”

Proposed: Glen Burns **Seconded:** Anna Bhatt

CARRIED

Election of the 2020-2021 Board

Returning Officers were appointed:

Glen Burns and Chris Sparrow will assist in conducting the ballots as they are not part of a ballot being elected unopposed.

Scrutineers

Lorraine Gentle and Patrick Deojee

They both identified themselves.

Zoom will count the votes. NSW Fairtrading has said that we can run the election using Zoom in this fashion.

When voting is taking place the two non-members present will be placed in a breakout room.

Ian asked about polling. The results will be shown.

On commencement of voting, the room will be locked.

Chairperson

Chris Sparrow unopposed

Treasurer

Glen Burns unopposed

Secretary

Two nominees

Ian Becker

Carol North-Samardzic

Each had the option to speak for three minutes

Ian Becker

- Ian stated that he had been asked to stand for the position of Secretary.
- The reasons were not to take away from Carol, but in 2020-2021 the cooperative needs to do what it is doing smarter and better.
- There is a disconnect with the audience. We are desperate for presenters since the access fees.
- How can we get people involved? Explore the Secretary position.
- There needs to be engagement with volunteers.
- We need participation from volunteers. There needs to be succession planning. A need for active participation and to get out we are here.
- Working in the studio with the phones connected.
- A brighter future

Carol North-Samardzic

- Carol told members that they are lucky to have the choice of two candidates for the position of Secretary.
- She listed what she would bring to the position
 1. She is a doer not a talker. Most know that she gets things done.
 2. She is a candidate who has done the job for 9 years and indications have been that she has been effective in the role.
 3. There is nothing in the co-operatives rules that indicates she cannot continue to do the job which needs reliability and dedication.
 4. Legal requirements have been met at all times.
 5. As things change Carol immediately adapts to new regulations, the new norm. She has been remoting in to do secretarial matters for some years. This leaves her time at the station to support members.
 6. This year we have to complete a licence application. It is a different process to last time with different requirements.
 7. She has already commenced a strategic plan to get the licence process underway with a team of willing members.
 8. Without a licence we have an empty building.

She asked members to reflect on how she had helped them.

She asked "Why am I standing again?" She read a message from members that has inspired her to re-apply for the position.

A ballot was held

Carol North-Samardzic was re-elected 16 votes 59%

Ian Becker 11 votes 41%

Carol North-Samardzic was declared Secretary

Director Election

Each candidate will have three minutes to speak

Ian Becker

- He had said a lot already.
- Technical knowledge.
- Improve the automation.
- He could help Nate and Davy with marketing.
- He knows the history of the cooperative.
- He wants the signal improved.
- Would look at the tower and transmitter.
- Set up Simian.

Nate Buksh

- Nate has been on the Board since February.
- He has a fresh set of eyes.
- He has a marketing background.
- He has helped with the scheduling.
- He will ask if he is not sure and is more than happy to help.
- He has broadcast for CBAA and came back to 2GLF which he enjoys.
- He wants to help numbers grow.
- He is able to do fundraising barbecues and recruitment drives.

Steve Likoski

- Steve has enjoyed serving on the Board. He wants to continue to serve.
- He will help out whether he is on the Board or not.

Davy Nguyen

- He wanted talented people to be on more.
- Can contribute his skill sets. Has been on reality TV.
- He can contribute to innovation.
- Wants us to stand out. Some community radios struggling. The past few years are keeping us afloat.
- We need more young entrepreneurs.
- We are not telling the migrant story. Great multi-cultural community.
- We will be here for the next 20-30 years. We need people on board.

Angelina Rossi

- Angelina is proud to be at 2GLF.
- She has contributed for six years. In 2014 she did reading for the print handicapped and trained and went on the do "A Touch of Italy" an Italian Show.
- She is currently pre-recording her shows and thanked the board for their help.
- She has been on the Program Committee for 3 years.
- She has been part of OBs and attended fundraisers.
- She would like to be part of the Board and has obtained sponsorships in the past.
- She has contacts in the area.

Ian Smith

- Ian has been part of the station for many years.

- He has friendships and has met people through 2GLF.
- At his Victoria station he runs Bunnings Barbecues and fundraisers.
- He can help out with the technical side of radio.
- He has a lot of contacts
- "Vote for Me what You See."

To elect the four directors ballots were held

Ballot 1

Ian Becker	10 votes	37%	
Nathaniel Buksh	1 votes	4%	
Steve Likoski	2 votes	7%	
Davy Nguyen	6 votes	22%	Ian Becker Elected
Angelina Rossi	6 votes	22%	
Ian Smith	2 votes	7%	

27 voted

Ballot 2

Nathaniel Buksh	1 votes	4%	
Steve Likoski	3 votes	7%	
Davy Nguyen	11 votes	42%	Davy Nguyen Elected
Angelina Rossi	8 votes	31%	
Ian Smith	3 votes	12%	

26 voted one member logged out

Ballot 3

Nathaniel Buksh	4 votes	15%	
Steve Likoski	7 votes	27%	
Angelina Rossi	11 votes	42%	Angelina Rossi Elected
Ian Smith	4 votes	15%	

26 voted one member logged out

Ballot 4

Nathaniel Buksh	6 votes	23%	
Steve Likoski	14 votes	54%	Steve Likoski Elected
Ian Smith	6 votes	23%	

Screen shots of all ballots have been archived for audit purposes.

Elected Directors

- Ian Becker
- Steve Likoski
- Davy Nguyen
- Angelina Rossi

Chris congratulated the new board. He thanked Nate for his contribution. He had been a big help in 2020.

Appointment of a Reviewer

Motion

“That BTC Accountants and Business Advisors are re-appointed as the financial reviewer for 2020-2021.”

Proposed: Glen Burns

Seconded: Steve Likoski

CARRIED

95% Yes

4% No

The scrutineers Patrick Deojee and Lorraine Gentle were thanked for their work as they left the meeting.

Motion

“That the membership fees and access fees remain the same for 2020-2021.”

Proposed: Glen Burns

Seconded: Steve Likoski

CARRIED

83% yes

17% No

Any Other Business

The question was put which is better a general AGM or an electronic one?

We were able to use Zoom today because of COVID but we could change the rules.

Ian Becker was for a meeting in person. It is what we do as a community we meet up as much as we can.

Results of Poll

70% Zoom

26% Book a hall

4% Undecided.

Michel Malik agreed with Ian Becker we should go back to catching up. Chris said it was intended to return to Chipping Norton Lakes before COVID came.

Angelina agreed we should catch up to fundraise. She said she had enjoyed using Zoom but missed catching up with Carol.

Smithy asked how we served our onions and highlighted the workplace safety issues that could arise.

The meeting closed at 9.46pm

Carol North-Samardzic

Secretary

Liverpool-Fairfield Community Radio Co-operative Limited

6th November 2020